

SCALES OF PAY WORKMEN

Sl.No	Scale of Pay	Grades
1	13,000 - 25,000	JG1
2	14,000 - 30,000	JG2
3	15,000 - 35,000	JG3
4	16,000 - 40,000	MG1
5	17,000 - 45,000	MG2
6	18,000 - 50,000	MG3
7	19,000 - 55,000	MG4
8	20,000 - 60,000	MG5
9	21,000 - 65,000	MG6
10	22,000 - 70,000	SG1
11	23,000 - 80,000	SG2
12	24,000 - 90,000	SG3
13	26,000 - 1,00,000	SG4
14	28,500 - 1,10,000	SG5

SCALE OF PAY - NON UNIONISED SUPERVISORS

1	22,000 - 70,000	OFFICER GRADE I
2	23,500 - 85,000	OFFICER GRADE II
3	24,500 - 95,000	OFFICER GRADE III
4	26,500 - 1,05,000	OFFICER GRADE IV
5	29,000 - 1,15,000	OFFICER GRADE V

SCALE OF PAY - MARKETING FIELD

Sl No	Group I	
	Field Level Personnel	
	Category	Scale of pay
1	Sales Trainee/ Territory Officer Trainee	
2	Sales Officer on probation	
3	Sales Officer	21,000-65,000
4	Jr.Territory Officer	22,000-70,000
5	Territory Officer	23,000-80,000
6	Sr.Territory Officer	24,000-90,000
7	Area Sales Manager/ Marketing Executive	25,000-95,000
8	Junior Marketing Officer	26,000-1,00,000
9	Marketing Officer	27,000-1,05,000
10	Senior Marketing Officer	28,500-1,10,000

SCALE OF PAY - BOARD LEVEL AND BELOW BOARD LEVEL EXECUTIVES		
Grade	Designation	Scale of Pay (w.e.f.1/1/2007)
BELOW BOARD LEVEL		
E0	Assistant Manager	30,000 - 1,20,000
E1	Deputy Manager	40,000 - 1,40,000
E2	Manager	50,000 - 1,60,000
E3	Senior Manager	60,000 - 1,80,000
E4	Deputy General Manager	70,000 - 2,00,000
E5	Deputy Vice President / Joint General Manager	80,000 - 2,20,000
E6	Associate Vice President / General Manager	90,000 - 2,40,000
E7	Vice President / Executive Director	1,00,000 - 2,60,000
E8	Senior Vice President	1,20,000 - 2,80,000
BOARD LEVEL		
	Director	1,60,000 - 2,90,000
	C& M.D.	1,80,000 - 3,20,000