



KANAGALA – 591225

TENDER NOTIFICATION

HL/BG/HR/OS/THRILL-USTAD/2013

Date:01/08/2013

Sealed Tenders are invited for secondary packing of following scheme of Condom at party premises on M.Pcs rate basis for a period of 01 years.

Sl	Scheme	Approx Qty(Qty is subject to variation)	Configuration
1.	Thrill 6s	27 M.Pcs	6x30x20 = 3600 Pcs
2.	Ustad 7s	15 M.Pcs	7x24x25 = 4200 Pcs

Rate: To be quoted Per Million Pcs and shall be valid till the contract period.

The completed tenders should reach the undersigned along with E.M.D of Rs.50000/-by D.D/Multicity/Bankers Cheque drawn in favour of HLL Life care Limited, payable at Nipani on or before 07.08.2013 by 02.00PM which will be opened on the same day at 2.30 PM/Convenient day. Tenders submitted after the due date will not be considered. Tenders without EMD will be rejected.

The Management reserves the right to issue, accept or reject any tender without assigning any reason. The Management reserves the right to cancel the tender at any stage without assigning any reason and the same will be binding on all the tenderers.

If the tenderer backs out from the commitment their EMD will be forfeited followed by blacklisting. Party should be ready to attend negotiation at their own cost at Kanagala-591225/Trivandrum (Kerala state) or at any place fixed by the Company.

NB: Those who have submitted EMD against our Tender No. HL/BG/HR/OS/THRILL-USTAD/2013 dt. 27.06.2013 need not submit the EMD against this tender.

DGM (HR)

Terms and Conditions.

1. Section 101(Exemption of occupier or Manager from liability) of chapter X under the Factories Act 1948 (All LXIII f 1948)(23rd sept.1948) is applicable
2. The contractor will ensure that his employees are engaged in such a way that there will be no claim from the contract employees for continued employment or regular employment with the Principal Employer.
3. Payment will be released on monthly basis by cheque against printed bill.
4. The tenderer shall take license under the Contract Labour (R & A) Act 1970 and other statutory licenses wherever applicable before commencement of work at own cost and should produce proof whenever required.
4. The above Tender/Subsequent Work order is liable to be suspended or cancelled at any time at the discretion of HLL Life Care Ltd, Kanagala-591225 with or without assigning any reason and HLL decision will be final and binding on all concerned parties.
5. Work is to be carried out strictly as per the schedule and any change in the mode of work if desired by us is to be implemented and the contractor shall supervise the work.
6. Workers engaged by you for aforesaid contract shall be Contractors employee only and not of HLL Lifecare Ltd, Kanagala
7. There will not be any Employee Employer relationship between HLL Life Care Ltd and the persons employed by contractor for aforesaid work.
8. HLL Life Care Ltd has no obligation with regard to statutory and other welfare measures for the workmen employed by the contractor for the said contract.
9. HLL Life Care Ltd will not be liable for any accident happened to Contractors' workmen while on work during the contract period. The Contractor has to buy personal accident insurance policy in respect of the Employees deployed by him as per the Payment of Workmen compensation Act.
9. The contractor and his workmen will not have any lien or right of employment as regular employees of HLL Life Care Ltd
10. In case of award of contract requisite amount is to be deposited towards Security Deposit (5% of work order value), which will be refunded on Satisfactory Completion of the contract without any interest and by cheque only
11. In case of any damages caused to our property by contractor / his men while executing the job, the cost of the same shall be recovered from the contractor.
12. Contractor will have independent ESI and PF code number /PAN number and Service Tax registration allotted by the concerned authorities.
13. Contractor will comply with all the statutory norms including hours of work and Holidays / Rest, Annual leave with wages etc
14. The contractor should follow the suggestion/instruction given by HLL Lifecare Ltd Representative time to time for the same.
16. The quoted rate should be inclusive of all.
17. Sub contract is not allowed.
18. The tender should be complete in all respects. Incomplete tenders are liable to be rejected. Unsealed Tenders are liable to be rejected and this will be at the sole risk of the tenderer

19. Tenderers should study well the works involved and statutory and other liabilities before submitting the offer to undertake the work. In case the bidders other than the L-1 party are ready to match the L-1 rates, the work will be distributed to them also in addition to L-1 party at the matched rate of L-1 party and at the same terms and conditions and this will be binding on the L-1 party. However preference will be given to the L-1 party.
21. In case more than one tenderer quote the same rate in the price bid, the decision of HLL Life Care Ltd will be final and binding on all the bidders.
22. HLL Lifecare Ltd has the right to give work under this tender to one party or more than one party, in full quantity or partially at the discretion of the company.
23. This Tender or subsequent work order is liable to be suspended or cancelled at any time at the discretion of the Management with or without assigning any reason and the same will be binding on all the bidders/Contractor. Also Technical and price Bid can be rejected or cancelled at any time by the Management with or without assigning any reason and the same shall be binding on all the bidders/Contractors.
24. The Management (HLL Life Care Ltd) also reserves the right to allot the work to the L-2 or L-3 parties at the L-2 or L-3 rates respectively if required in addition to the work to L-1 party at the L-1 rate for the quantity to be decided by the Management and the same will be binding on all the bidders or contractors.
25. The contractor should ensure that none of his employees deployed for the said work at his premises will work not more than 6 days in a week,
26. Contractor should comply with the Safety and Quality policy of the Company.
27. Contractor has to ensure that all safety equipments like safety goggles, safety shoes, hand gloves are to be provided wherever required to his workers deployed for the said work.
28. HLL Lifecare Ltd reserve the right to terminate the contract at **any time** during the contract period without any reason and without paying any Compensation & the decision of the HLL Life Care Ltd with regard to termination of Contractual provision will be final and the matter cannot be referred to the Court.
29. Contractor should ensure monthly remittance of PF contribution (Employee & Employer) with the concerned PF authorities in respect of the employees deployed by him for the said work.
31. Tenders without EMD will be rejected.
32. All statutory deductions will be applicable on contractor account only.

