**HLL LIFECARE LIMITED**

**(A GOVT. OF INDIA ENTERPRISES)**

**KANAGALA - 591 225.**

**HL/BG/HR/PEST/2014 Date: 02/12/2016**

**TENDER NOTIFICATION**

Sealed tenders (Quotations) are invited from experienced Pest Control Agencies for providing disinfestations treatment **(Frequency of Treatment Bi-monthly)**against crawling insect pets such as cockroaches, Red & black ants, silverfish etc.& Rodent control treatment **( Frequency of Treatment monthly)**against Rats. Mice etc, for the areas mentioned vide **Annexure- C** for a period of Two years from 01-01.2017 in line with the General Terms & Conditions vide Annexure-B enclosed herewith.

The completed tenders should reach the undersigned along with E.M.D ofRs.5000/-by D.D / Cheque drawn in favour of HLL Life care Limited, payable at State Bank of India Nipani **on or before 23rd Dec 2016 by 02.00 PM** which will be opened on the same day at 2.30 PM/Convenient day.

Tenders submitted after the due date will not be considered. Tenders without EMD will be rejected. The Management reserves the right to accept or reject any tender without assigning any reason and also to negotiate with the lowest quoted party. The Management reserves the right to cancel the tender at any stage without assigning any reason and the same will be binding on all the tenderers. If the tenderer backs out from the commitment their EMD will be forfeited followed by blacklisting. Party should be ready to attend negotiation at Kanagala-591225 / Trivandrum (Kerala state) or at any place fixed by the Company at their own cost.

Details are also available on our Company web. Site [www.lifecarehll.com](http://www.lifecarehll.com/)

R.B.Bhosale

Dy. General Manager (HR)

***Annexure-A***

***Specific terms and conditions & service profile***

1. Disinfestations Treatment Services will be done bimonthly (Once in two months) and Rodent Control treatment on monthly basis for our entire Plant area and departments as per Annexure-C .
2. The Contractor should use the chemicals approved by the C.I.B.(Central Insecticide Board) & recommended by V.C.R.C.(Vector Control Research Center ) during the course of above Pest control treatments. Chemicals used for the treatment will be non-Toxic.
3. MSDS of chemicals used for above treatments is to be submitted.
4. Chemicals / Medicines / drugs etc used for pest control services are to be carried in sealed Containers only for both services.
5. Protocol Chart is required to be submitted.
6. **The tenderer must be member of IPCA (Indian pest control Association ) for sanction of use and dispensing of drugs / chemicals etc in pest control services is to be submitted.**
7. The Disinfestations- treatment and Rodent control treatment is to be Carried out during night hours also if necessary.

8. Work completion Certificate against each visit is to be submitted.

9. Rate should be quoted for bimonthly and monthly service separately.

10. The parties may visit our Factory for more details and to assess the quantum of work.

***Annexure-B***

**General Terms & Conditions**

1. Section 101(Exemption of occupier or Manager from liability) of chapter X under the Factories Act 1948 (AII LXIII f 1948)(23rd sept.1948) is applicable.
2. HLL reserve the right to cancel the contract at any time without any compensation & the decision of the HLL Life Care limited with regard to termination of contractual provision will be final and the matter cannot be referred to the court.
3. The charges quoted should be inclusive of all Statutory deductions as applicable on contractor account.
4. Security Deposit @ 5% of work order value is to be deposited on award of contract and the same will be refunded by cheque without any interest on successful completion of contract period.
5. Work is to be carried out strictly as per the schedule and any change in the mode of work if desired by us is to be implemented and the contractor shall supervise the work.
6. Workers engaged by contractors for aforesaid work shall be Contractor employee only and not of HLL Life Care Limited, Kanagala.
7. Contractor is responsible for payment of Minimum & statutory payments etc in respect of the workers deployed by him for carrying out the duties covered under the contract. as well as ESI facilities.
8. Wage Slip indicating the PF deductions should be compulsorily given to the concerned employees each month along with the salary and the same is Mandatory.
9. It will be contractor’s responsibility to maintain proper discipline and control among the person deployed by him within the premises of the Company.
10. There will not be any Employee Employer relationship between HLL Life care Limited Life care limited and the persons employed by contractor for aforesaid work.
11. Labour / Worker list should be furnished well in advance at the Security personnel of HLL Life care limited at Main gate.
12. HLL Lifecare Limited has no obligation with regard to statutory and other welfare measures for the workmen employed by the contractor for the said work.
13. Transport / conveyance of workers engaged by the contractor is to be arranged by the contractor at his cost only wherever and whenever required or insisted.
14. HLL Life care Limited will not be liable for any accident happened to contractors’ workmen while on work during the contract period. The contractor has to buy at his cost personal accident insurance policy/EDLI in respect of the employees deployed by him as per the Payment of Workmen compensation Act.
15. The contractor and his workmen will not have any lien or right of employment as regular employees of HLL Life Care Limited.
16. In case of any damages caused to our property by contractor / his men while executing the job, the cost of the same shall be recovered from the contractor.
17. Contractor shall disburse the wages to his employees deployed by him for the concerned contract work on or before 7th day of subsequent month following, irrespective of whether HLL Life care Limited has settled any of contractors bills or not before that date. Contractor shall disburse the payment to his deployed employees in the presence of personnel of HLL Life care Limited.
18. Contractor should have valid PAN registration and service tax registration wherever required.
19. It is the contractor’s responsibility to ensure that all employees engaged by him will follow the safety requirements. Safety measures wherever required are to be provided by the contactor only at his cost.
20. it is the responsibility of contractor that none of employee/supervisor engaged by him should work more than 8 hours.
21. Contractor is responsible for any major damage to the machinery due to mishandling or improper operation of machinery. This loss will be recovered from the contractor only.
22. Medical examination report of all employees attending work shall be submitted for fitness HR before starting the operation.
23. Contractor has to ensure compliance of Safety & Quality Policy of Company.

**24.** Sub contract is not allowed.

***Annexure-C***

**HLL LIFECARE LIMITED, KANAGALA.**

**Details of Pest Control Treatments**

|  |  |  |  |
| --- | --- | --- | --- |
| **SN** | **Location** | **Frequency** | **Type of Treatment** |
| **1** | Canteen | Monthly | Rodent Control |
| Bi monthly | Disinfestation |
| **2.** | Guest House | Monthly | Rodent Control |
| Bi monthly | Disinfestation |
| **3** | Entire Condom Plant,  | Monthly | Rodent Control |
| Bi monthly | Disinfestation |
| **4** | OCP Plant | Monthly | Rodent Control |
| Bi monthly | Disinfestation |
| **5** | BDU Plant Including Admn. Bldg | Monthly | Rodent Control |
| Bi monthly | Disinfestation |
| **6** | Sanitary Napkin plant Admn Bldg | Monthly | Rodent Control |
| Bi monthly | Disinfestation |
| **7** | Laboratories | Monthly | Rodent Control |
| **8** | Stores at diff. locations | Monthly | Rodent Control |
| Bi monthly | Disinfestation |
| **9** | Inside Company Premises | Monthly | Rodent Control |
| Bi monthly | Disinfestation |
| **10** | Godown at NPN (1),KNG (3), Co.Premises (2) | Monthly | Rodent Control |
| Bi monthly | Disinfestation |
| **11** | Mechanical  | Monthly | Rodent Control |
| Bi monthly | Disinfestation |
| **12** | Elect. | Monthly | Rodent Control |
| Bi monthly | Disinfestation |
| **13** | Rest Room, Security Cabin, Visitors Rood, First Aid Room, EH, Fire Hydrant area | Monthly | Rodent Control |
| Bi monthly | Disinfestation |
| **14** | Unipill Plant | Monthly | Vermin Control |
| Monthly | Rodent Baiting |
| Monthly | Vermin Control |
| Monthly | Interior Regime of Indicator Baits & Trapping |
| Monthly | Insect Control |
| Monthly | External Insect Prevention Regime |
| Monthly | Internal Flying Insect Elimination Regime |